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| **Acurcio D'souza Alves, ACMA CGMA** | Reading, UK Postal Code ▪ 07786925286  acurciod@yahoo.co.uk ▪ LinkedIn |

**Finance Business Partner**

**Improving bottom-line and enabling the achievements of full business potential by delivering financial leadership.**

Accomplished and results-driven executive with 15+ years of experience in finance, financial accounting, and business operations management. Solid history of success in developing and executing robust financial governance models to reduce costs and risks and liaising with auditors and regulators authorities to ensure compliance with regulatory standards. Demonstrated expertise in executing effective/efficient process and procedure improvements, overseeing company accounts and investments, analysing monthly and annual reports, supervising cash flow operations, reconciling accounts, and optimising accounting systems. Proven track record of excellence in change management, stakeholder engagement, relationship building, business transformation, and performance enhancement.

**AREAS OF EXPERTISE**

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| * System/Process Design & Automation * Management Reporting & Decision-Making * Financial Planning & Analysis * Financial Modelling & Reporting * Cost Containment & Reduction | * Commercial Management * Risk Assessment & Mitigation * Project Planning & Execution * Financial Report Preparation * Team Training & Leadership | * Fixed Income Analysis * Budgeting & Forecasting * Merger & Acquisition * Variance & Gap Analysis |

**ACCOMPLISHMENTS**

* Created, implemented, and integrated three-year strategic plans and annual budgets of over $147M global and $70M EMEA with a focus on reducing additional costs.
* Evaluated and implemented control and compliance requirements (SOX) while reporting key compliance metrics to deadlines and successfully passing internal audits.
* Performed all EMEA accounting transactions and reconciliations while evaluating and approving release of orders, valued at $100k for channels as well as credit/debit memos of $50K.
* Achieved revenue recovery of over £550K by identifying and addressing cashless connection charges dispute with a top-five customer.
* Enhanced overall financial performance by identifying opportunities to channel budgets/forecasts as well as mitigating potential risks.

**PROFESSIONAL EXPERIENCE**

**Crane Payment Innovations (Division of Crane Co.) (UK International and MARS Electronics) June 2004 to Present**

**Channel Finance (Business Partner), EMEA Vending (May 2017 to Present)**

**Senior Channel Financial Analyst (Feb 2014 to May 2017)**

**Channel Financial Analyst (Dec 2010 to Feb 2014)**

**Finance Analyst (Mar 2006 to Dec 2010)**

**Credit Analyst (June 2004 to Mar 2006)**

Developed and delivered monthly key business reporting packs and analytics to executive and senior management teams while conducting analysis of key month-end performance drivers versus budget and prior year. Managed overall trade expenditure for vending ensuring that there are SCA (Special Customer Agreements) for any trade expenditure including price changes. Built and provided strategic leadership to EMEA credit control team of two employees; encouraged them to achieve set goals. Prepared and maintained a suite of financial reports for use across business through business planning consolidation, and business objects. Assessed and optimized credit control function across all channels through restructuring of operations using process mapping.

* Secured channel and organisation savings of $300K to $400K annually by adjusting incorrect cost of goods
* Planned and led successful ERP system transformation from MANMAN to SAP with end-to-end testing, such as writing test scripts for all financial transactions.
* Delivered significant process improvements and decreased three working days with reporting through the development and execution of consolidation model and Kaizen event (continuous improvement).
* Coordinated financial accounting and analysis functions by leading the creation of reporting tools/processes.
* Improved decision-making-making process and reduced successive annual overhead cost across business by driving automation of key financial information.

**Additional experience**

Accountants Administrator At Accountancy Additions, Location

Admin (Operations) and Finance Manager at Mcraaes Sound - Mumbai, India

Admin & Finance Manager | Administrator at Willich Saudi Arabia Ltd. - Saudi Arabia

**EDUCATION**

**Bachelor of Commerce (B.com)**

Institution • City, India • Date

**PROFESSIONAL CERTIFICATIONS**

**CIMA ,** ACMA, UK

**Diploma in Personnel Management,** India

**PROFESSIONAL DEVELOPMENT**

MS Office Suite (advanced formulae and pivot tables), Internal and external Excel training courses.

Business Objects, SAP BPC and QLIX design and reporting

SAP and Sage accounting and payment systems

CIMA online CPD courses

Training Courses in Credit Management, VAT, Kaizen and Project Management

Anti-corruption and code of conduct training (CraneCo)

**VOLUNTEER**

Charity Work - Core team member of the parish social project, raised over £84K within three years for charity RTU (Reaching the Unreached).

Till May ’20 was a Trustee (term expired) of the St. Mary’s Priory Fernham Residual Fund, a registered charity in the UK (Charity no. 229393).

Helping in the local Catholic parish, member of the parish finance committee and the church social committee.

Member of the Philanthropy team at CPI working to assist various charities with activities and fund raisers.